

MINUTES
UNOFFICIAL COPY

REGULAR WORK/OPEN MEETING
OF THE BOARD OF EDUCATION

DATE: TUESDAY, DECEMBER 15, 2020
TIME: 7:00 P.M.
2020-2021-12

PLACE: ADMIN. OFFICE & LIVESTREAM
1881 DEER PARK AVENUE
DEER PARK, NY 11729

MEMBERS PRESENT: Mrs. Donna Marie Elliott, President
Mrs. Kristine Rosales, Vice President
Mr. Al Centamore
Ms. Donna Gulli Grunseich
Mr. Anthony Henkel
Mr. Jerry D. Jean-Pierre
Mr. Robert Marino

STAFF PRESENT: Mr. James Cummings, Superintendent
Ms. Alicia Konecny, Asst. Superintendent
Ms. Laura Ferrugiari, Attorney
Ms. Lisa Brennan, District Clerk

EXCUSED: Ms. Marguerite Jimenez, Asst. Superintendent

Upon a motion by Mr. Centamore, seconded by Mrs. Rosales, a regular meeting of the Board of Education was convened at 7:00 p.m. Upon a motion by Mr. Henkel, seconded by Mrs. Rosales, the Board of Education adjourned for an Executive Session at 7:00 p.m. to discuss a personnel matter. The Board of Education reconvened at 8:00 p.m. into an Open Session (and livestream) and continued with the Pledge of Allegiance and a moment of silence for retired teacher, Chuck Burg.

APPROVAL
OF
MINUTES

Upon a motion by Mr. Marino, seconded by Ms. Gulli Grunseich, the Board of Education make the necessary corrections and moved for the approval of the Minutes of the Open Meeting on November 17, 2020.

Mrs. Elliott – Thank you to staff and community for their patience and understanding during these trying times. Thank you to the community for helping with numerous fundraising events for the less fortunate.

Mr. Cummings – With the impending snow storm expected for Thursday, if necessary, it will be a SNOW day (not a virtual day) for students and staff. Friday will be open or virtual. Please check your emails for updates.

NEW BUSINESS:

INCREASE IN HOURLY RATE FOR SENIOR LIFEGUARD, RECREATION AIDE, LIFEGUARDS AND SUBSTITUTE AIDE

Upon a motion by Mr. Henkel, seconded by Mr. Centamore, the Board of Education unanimously approved the following Resolution:

RESOLVED, that the following rate of pay for the below listed employees is as follows effective **January 1, 2021** to be in line with the new minimum wage increase:

- **Sr. Lifeguards** from \$13.98 per hour to **\$14.98 per hour**
- **Recreation Aide** from \$13.00 per hour to **\$14.00 per hour**
- **Life Guard** from \$13.00 per hour to **\$14.00 per hour**
- **Substitute Aide** from \$13.00 per hour to **\$14.00 per hour**

INCREASE IN THE DAILY RATE FOR SUBSTITUTE TEACHING ASSISTANTS

Upon a motion by Ms. Gulli Grunseich, seconded by Mr. Marino, the Board of Education unanimously approved the following Resolution:

RESOLVED, that the following rate of pay for the below listed employees is as follows effective **January 1, 2021** to be in line with the new minimum wage increase:

- **Substitute Teaching Assistants:**
\$95 per day to reflect an hourly rate of \$13.57 to
\$102 per day to reflect an hourly rate of \$14.57

MONETARY DONATION FROM SHOPAROO TO JOHN F. KENNEDY INT. SCHOOL

Upon a motion by Mr. Centamore, seconded by Mr. Henkel, the Board of Education unanimously approved the following Resolution:

RESOVLED, that the Board of Education approve the monetary donation of \$80.44 from Shoparoo to be deposited into the JFK spirt account.

ACCEPTANCE OF GRANT FROM JACK FANNING MEMORIAL FOUNDATION

Upon a motion by Mr. Jean-Pierre, seconded by Ms. Gulli Grunseich, the Board of Education unanimously approved the following Resolution:

RESOLVED, that the Board of Education accept a \$5,000 grant from the Jack Fanning Memorial Foundation to be used in the Special Ed Life Skills program.

Thank you to Ms. Tortorici for applying for and receiving this grant for our students.

**FIRST
READING -
POLICY #9120.1
CONFLICT OF
INTEREST**

Upon a motion by Mr. Marino, seconded by Mrs. Rosales, the Board of Education unanimously approved the following Resolution:

RESOLVED, that the Board of Education approve the first reading of Policy #9120.1.

**SECOND
READING &
APPROVAL -
POLICY #2160
SCHOOL DISTRICT
OFFICER &
EMPLOYEE
CODE OF ETHICS**

Upon a motion by Ms. Gulli Grunseich, seconded by Mr. Centamore, the Board of Education unanimously approved the following Resolution:

RESOLVED, that the Board of Education approve Policy #2160 as accepted and adopted by the Board of Education and will be placed in the Board of Education Policy Manual.

**APPROVAL
OF
SCHEDULES**

Upon a motion by Mr. Marino, seconded by Mr. Jean-Pierre, the Board of Education approved the following Schedules collectively:

NON-INSTRUCTIONAL

SCHEDULE -- CS --CHANGE OF SALARY/ STATUS (Non-Instructional)

Thomas Korsiak
John F Kennedy Intermediate School
Position: Custodian (Days)
Salary/Step: \$65,288.92 Step 20B
Effective Date(s): 11/2/2020
Correction of Salary & Step (Salary prorated at \$43,191)

SCHEDULE -- NN --APPOINTMENTS (Non-Instructional)

Carey LaCalamita
Memorial
Position: Office Assistant
Salary/Step: \$42,991.17 Step 1
Effective Date(s): 12/14/2020
Salary prorated at \$ 23,645.14

Mary Sanacore-Murphy
Deer Park High School
Position: Office Assistant
Salary/Step: \$42,991.17 Step 1
Effective Date(s): 12/14/2020
Salary prorated at \$23,645.14

Timothy Scheuring
Transportation
Position: Bus Driver
Salary/Step: \$26.16/hr
Effective Date(s): 12/14/2020

SCHEDULE -- NNPS --PER DIEM SUBSTITUTES (Non-Instructional)

Troy Tarzi
District Wide
Position: Substitute Custodian
Salary/Step: \$15/hour
Effective Date(s): 11/30/2020

SCHEDULE -- OO --RESIGNATIONS / RETIREMENTS / REMOVALS / TERMINATIONS (Non-Instructional)

Carlos Johnson
Transportation
Position: Bus Driver
Salary/Step:
Effective Date(s): 11/23/2020
Resignation. No outstanding obligation to the district.

Carey LaCalamita
Deer Park High School
Position: Attendance Aide
Salary/Step:
Effective Date(s): 12/14/2020
Resignation in order to accept the position of Office Assistant.

SCHEDULE -- QQ --LEAVES OF ABSENCE (Non-Instructional)

Roxanne Gardner
Transportation
Position: Bus Driver
Salary/Step:
Effective Date(s): 12/7/2020 - 6/30/2021
Unpaid INTERMITTENT LOA

Anne Gisbert
Transportation
Position: Transportation Aide
Salary/Step:
Effective Date(s): 11/20/2020 - 1/14/2021
Extension of Unpaid Medical LOA (WC)

Donna Strecker
John F Kennedy Intermediate School
Position: Cafeteria Aide
Salary/Step:
Effective Date(s): 12/14/2020 - 12/23/2020
Unpaid LOA (FMLA)

INSTRUCTIONAL

SCHEDULE -- L --PART-TIME APPOINTMENTS (Instructional)

Botticelli Elysee

May Moore School

Position: .5 ENL Teacher

Salary/Step: \$62,918 MA/Step 1

Effective Date(s): 12/14/2020 - 6/30/2021

Salary prorated at \$ 19,976.50

SCHEDULE -- NS --PERMANENT SUBSTITUTES (Instructional)

Botticelli Elysee

May Moore School

Position: .5 Permanent Substitute Teacher

Salary/Step: \$125/day

Effective Date(s): 12/14/2020 - 6/30/2021

Salary prorated at \$62.50/day

Nicholas Gregory

Robert Frost Middle School

Position: .8 Permanent Substitute Teacher

Salary/Step: \$175/day

Effective Date(s): 12/12/2020 - 12/23/2020

(Kalinowski) Salary prorated at \$140/day

SCHEDULE -- O --RESIGNATIONS / RETIREMENTS / REMOVALS / TERMINATIONS (Instructional)

Brian Frey

Deer Park High School

Position: Permanent Substitute Teacher

Salary/Step:

Effective Date(s): 1/13/2021

Resignation. No outstanding obligation to the district

SCHEDULE -- Q --LEAVES OF ABSENCE (Instructional)

David Arkow

Deer Park High School

Position: Social Studies Teacher

Salary/Step:

Effective Date(s): 12/3/2020 - 12/23/2020

Paid Medical LOA (FMLA)

Patricia Eysser

May Moore School

Position: Elementary Teacher

Salary/Step:

Effective Date(s): 12/21/2020 - 2/12/2021

Paid Medical LOA (FMLA)

Linda Ferguson

John Quincy Adams School

Position: Teaching Assistant

Salary/Step:

Effective Date(s): 12/7/2020 - 1/29/2021

12/7/20-1/6/21 Paid Medical LOA (FMLA) 1/7/21-1/29/21 Unpaid

Medical LOA (FMLA)

Lauren Kalinowski

Robert Frost Middle School
Position: Math Teacher
Salary/Step:
Effective Date(s): 12/12/2020 - 12/23/2020
Extension of Paid Medical LOA (FMLA)

Christopher LoPiccolo

Robert Frost Middle School
Position: Physical Education Teacher
Salary/Step:
Effective Date(s): 12/10/2020 - 12/23/2020
Paid Medical LOA (FMLA)

Tami Loughlin

John F Kennedy Intermediate School
Position: Elementary Teacher
Salary/Step:
Effective Date(s): 12/7/2020 - 2/12/2021
Paid Medical LOA (FMLA)

Jack Lovascio

Robert Frost Middle School
Position: World Language Teacher
Salary/Step:
Effective Date(s): 1/23/2021 - 6/30/2021
Extension of Paid Medical LOA

Philomena Otto

Robert Frost Middle School
Position: Teaching Assistant
Salary/Step:
Effective Date(s): 10/22/2020 - 12/23/2020
CHANGE to: 10/22/20-11/5/20 Paid Medical LOA (FMLA) 11/6/20-
12/23/20 Unpaid Medical LOA (FMLA)

Jennifer Paduano

May Moore School
Position: Teaching Assistant
Salary/Step:
Effective Date(s): 11/26/2020 - 12/23/2020
11/26/20-12/4/20 Paid Medical LOA (WC) 12/5/20-12/23/20 Unpaid
Medical LOA (WC)

Darlene Piazza

John F Kennedy Intermediate School
Position: Teaching Assistant
Salary/Step:
Effective Date(s): 11/4/2020 - 11/23/2020
Paid Medical LOA (FMLA)

Michelle Sarco

May Moore School
Position: Art Teacher
Salary/Step:
Effective Date(s): 11/13/2020 - 11/25/2020
Paid Medical LOA (FMLA)

Keri Schumacher

John F Kennedy Intermediate School

Position: Elementary Teacher

Salary/Step:

Effective Date(s): 11/23/2020 - 11/25/2020

Paid Medical LOA (FMLA)

Geraldine Skelton

May Moore School

Position: Teaching Assistant

Salary/Step:

Effective Date(s): 11/20/2020 - 12/23/2020

11/20/20-12/8/20 Paid Medical LOA (FMLA) 12/9/20-12/23/20 Unpaid

Medical LOA (FMLA)

Christine Sokol

Deer Park High School

Position: Speech Teacher

Salary/Step:

Effective Date(s): 10/29/2020 - 6/30/2021

10/29/20-1/29/21 Paid Medical LOA (FMLA) 1/30/21-6/30/21 Paid

Medical LOA

SCHEDULE -- TTPA --TEMPORARY ASSIGNMENT (Instructional)

Lauren Chipkin

District Wide

Position: Gr 3 Math Curriculum/Professional Resource Writing

Salary/Step: \$253.94/day

Effective Date(s): 9/1/2020 - 6/30/2021

CORRECTION: Previously appointed as Summer Curriculum Writing

Jeff Cifelli

Robert Frost Middle School

Position: 7/8th Gr Girls Volleyball Coach

Salary/Step: \$3,788.12 7 Units/Step 3

Effective Date(s): 1/4/2021 - 2/6/2021

Tiffany DeMarchis

District Wide

Position: Gr 1 Math Curriculum/Professional Resource Writing

Salary/Step: \$253.94/day

Effective Date(s): 9/1/2020 - 6/30/2021

CORRECTION: Previously appointed as Summer Curriculum Writing

Melissa Frischeisen

District Wide

Position: Gr 1 Math Curriculum/Professional Resource Writing

Salary/Step: \$253.94/day

Effective Date(s): 9/1/2020 - 6/30/2021

CORRECTION: Previously appointed as Summer Curriculum Writing

Marianna Grieco

District Wide

Position: Gr 2 Math Curriculum/Professional Resource Writing

Salary/Step: \$253.94/day

Effective Date(s): 9/1/2020 - 6/30/2021

CORRECTION: Previously appointed as Summer Curriculum Writing

Annemarie Kennedy

District Wide

Position: Gr 1 Math Curriculum/Professional Resource Writing

Salary/Step: \$253.94/day

Effective Date(s): 9/1/2020 - 6/30/2021

CORRECTION: Previously appointed as Summer Curriculum Writing

Christine MacQuarrie

District Wide

Position: Gr 3 Math Curriculum/Professional Resource Writing

Salary/Step: \$253.94/day

Effective Date(s): 9/1/2020 - 6/30/2021

CORRECTION: Previously appointed as Summer Curriculum Writing

Jean Martine

District Wide

Position: Virtual Kindergarten Curriculum/Professional Resource Writing

Salary/Step: \$253.94/day

Effective Date(s): 9/1/2020 - 6/30/2021

CORRECTION: Previously appointed as Summer Curriculum Writing

Susan Mehr

District Wide

Position: Kindergarten Math Curriculum/Professional Resource Writing

Salary/Step: \$253.94/day

Effective Date(s): 9/1/2020 - 6/30/2021

CORRECTION: Previously appointed as Summer Curriculum Writing

Laura Oddo

District Wide

Position: Kindergarten Math Curriculum/Professional Resource Writing

Salary/Step: \$253.94/day

Effective Date(s): 9/1/2020 - 6/30/2021

CORRECTION: Previously appointed as Summer Curriculum Writing

Catherine Torres

District Wide

Position: Gr 4 Math Curriculum/Professional Resource Writing

Salary/Step: \$253.94/day

Effective Date(s): 9/1/2020 - 6/30/2021

CORRECTION: Previously appointed as Summer Curriculum Writing

Beth Ann Vahle

District Wide

Position: Gr 4 Math Curriculum/Professional Resource Writing

Salary/Step: \$253.94/day

Effective Date(s): 9/1/2020 - 6/30/2021

CORRECTION: Previously appointed as Summer Curriculum Writing

Ashley Varney

District Wide

Position: Gr 2 Math Curriculum/Professional Resource Writing

Salary/Step: \$253.94/day

Effective Date(s): 9/1/2020 - 6/30/2021

CORRECTION: Previously appointed as Summer Curriculum Writing

SCHEDULE 20/BP-829 – SCHEDULES OF BILLS PAYABLE

General*	# 23	9/30/2020
Federal*	# 11	10/31/2020
School Lunch*	# 12	10/31/2020
Trust & Agency*	# 4	10/31/2020
WORKERS' COMP.*	Daily Check Register	11/10/2020
WORKERS' COMP.*	Daily Check Register	11/13/2020
WORKERS' COMP.*	Daily Check Register	11/18/2020
General	# 20	11/30/2020
General	# 25	12/31/2020
General	# 27	12/31/2020
Federal	# 12	12/31/2020
School Lunch	# 13	12/31/2020
WORKERS' COMP.	Daily Check Register	11/30/2020
WORKERS' COMP.	Daily Check Register	12/2/2020
WORKERS' COMP.	Daily Check Register	12/3/2020
WORKERS' COMP.	Daily Check Register	12/4/2020
WORKERS' COMP.	Daily Check Register	12/4/2020

SCHEDULE 20-E-451 - EXPLANATION OF BUDGETARY TRANSFERS

#T19 & T20

SCHEDULE 20-F-388 - CONTRACT REPORT

SCHEDULE 12-H-20 – HOME TEACHING (regular & S/E)

(confidential)

SCHEDULE 12-S-20 – SPECIAL TRANSPORTATION

(confidential)

SCHEDULE 12-SE-20 - COMMITTEE RECOMMENDATIONS

(confidential)

RECEIPT

OF
SCHEDULES

Upon a motion by Mr. Centamore, seconded by Mr. Jean-Pierre, the Board of Education approved the following Receipt of Schedules collectively:

SCHEDULE 20-A-497 – TREASURERS REPORT

Statement of Revenues	General Fund	November
	Federal Fund	November
Treasurer's Report	July/November	
Cash Flow	July/November	
Claims Audit Report	October 1, 2020 - October 31, 2020 November 1, 2020 - November 30, 2020	

SCHEDULE 20-B-822 – APPROPRIATION BUDGET STATUS REPORT

Appropriation Budget Status Report	General Fund -	July-November
	Capital Fund -	July-November
	Federal Fund -	July-November

Extra-Classroom Activities Funds	High School -	October
	Robert Frost -	November

PUBLIC
BE HEARD None

QUESTIONS/COMMENTS/CONCERNS, Board of Education

Mr. Jean-Pierre – Thank you to the DPFd for the parade over the weekend

Mr. Cummings – Next week, due to staffing shortages, Prek-12 will be full virtual. We plan to reopen on 1/4. This date will be reassessed over the break to confirm if we will need to close longer. Please check your emails for updates.

There is a link posted on the website to report positive cases over the winter break.

Please stay safe, abide by CDC recommendations and have a great holiday!

ADJOURN Upon a motion by Ms. Gulli Grunseich, seconded by Mr. Marino, the Board of Education adjourned at 8:25 p.m. into an Executive Session to discuss a personnel & residency matter. At 8:55 p.m. the Board entered back into open session and having no further business, adjourned.

